## **MEMORANDUM**

Human Resources University Student Union California State University, Northridge **UPDATED 12-14-09** 

**DATE:** December 14, 2009

**TO:** Sharon Kinard, Manager, Administration and Communications

Carol Nardini, Staff Assistant

Bernetta Johnson, Human Resources Assistant

**FROM:** Kristen Pichler

Human Resources Officer

**SUBJECT:** SUBPOENAS

Cc: Debra Hammond

Please find detailed below information regarding the USU's procedure for addressing the service of a subpoena or summons:

## GENERAL PROCEDURE

Servers of subpoenas or summonses are to be directed to the Sol Center 2<sup>nd</sup> Floor. Only the following individuals are authorized to review and, if addressed to the USU, accept a subpoena or summons on behalf of the University Student Union:

Sharon Kinard Carol Nardini Kristen Pichler Bernetta Johnson

No other USU employee is authorized to accept a subpoena or summons on behalf of the USU, or authorized to provide information regarding subpoenas or summonses addressed to an individual employee. Questions from process servers about whom to address a subpoena or summons on campus should be referred to one of the individuals listed above. Each document should clearly state whether it is a subpoena, a summons or a complaint. If in doubt, call the Office of the Vice President for Student Affairs at ext. 2391.

## PROCEDURE FOR INDIVIDUALS AUTHORIZED TO RECEIVE SUBPOENAS

- Subpoenas requesting <u>USU</u> staff employment records, payroll, workers' comp insurance, etc. may be accepted
  by any of the above individuals and forwarded to Human Resources. If in doubt about an employees' status,
  refer server to Bernetta or Kristen.
- Subpoenas or summonses against the USU for matters other than personnel-related issues, may be accepted by any of the above individuals and forwarded to the Manager of Administration and Communications.
- Formal complaints against the USU should be directed to the area manager (Debra, Jason, Shannon or Joe) or the Manager of Administration and Communications.
- Personal subpoenas or summonses addressed to a specific individual employed by the USU should not be
  accepted. If on duty, the employee may be advised by telephone to receive the subpoena or summons in Human
  Resources.
- Subpoenas for CSUN student records that are housed in departments on campus should be directed to the Office
  of the Vice President for Student Affairs.
- Subpoenas for non-USU staff employment records, payroll, insurance, etc., should be directed to the University's Human Resources Department.
- Summonses and formal complaints against California State University, Northridge, should be served to the Chancellor's Office.