

**-UNIVERSITY STUDENT UNION, INC.
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE**

PERSONNEL POLICY

SUBJECT: Meeting Rate of Pay for Group Exercise Instructors

REFERENCES: N/A

POLICY: A meeting rate of pay shall apply to individuals appointed to the position of Group Exercise Instructor as their primary work assignment.

The meeting rate of pay will be imposed for all work performed in a non-instructor capacity (i.e. general USU/SRC training, meetings, retreats, etc., as well as department specific meetings, trainings, etc.).

The meeting rate of pay will be 50% of the Group Exercise Instructor's hourly wage when performing instructor-specific work.

A primary work assignment shall be defined as the employment position in which an employee is typically assigned the greatest number of work hours per week. Individuals appointed to multiple employment positions in the USU/SRC shall only be eligible for the Group Exercise Instructor's meeting rate of pay when their attendance is required at meetings, trainings, etc., pertaining exclusively to Group Exercise Instructors. All other meetings, trainings, etc., will be compensated at an employee's regular rate of pay for work performed in their primary work assignment.

Recommended by the Personnel Committee on December 5, 2011.

Approved by the USU BOD on December 5, 2011.