

**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
PERSONNEL COMMITTEE
MINUTES
NOVEMBER 17, 2023**

I. Call to Order

The meeting was called to order by Chair, German Wong at 12:35 P.M.

II. Roll Call

Present	Absent	Guests
German Wong, Chair	Angelina Armenta, Co-Chair	
Kristen Pichler, Exec. Secretary		
Eva Elisa		
Elisa Gevorgian		
Parmida Hosseinpoli		
Shirley Oversluijs		
Vikas Sardhara		

III. Approval of Agenda

Chair Wong presented the meeting agenda of November 17, 2023.

M/S/P: (E. Gevorgian/E. Elisa) to approve meeting agenda of November 17, 2023.

Approved 5-0-0.

IV. Approval of Minutes

Chair Wong presented the meeting minutes of May 11, 2022 (the last time the committee met and had quorum).

M/S/P: (E. Elisa/E. Gevorgian) to approve the meeting minutes of December 15, 2023.

Approved 5-0-0.

V. Chair's Report

A. Welcome – The Chair welcomed members to the first committee meeting of the year and shared his excitement at having met quorum for the committee's first meeting.

B. Introductions - The chair introduced himself and by proxy, Personnel Committee, Co-Chair Angelina Armenta who was unable to attend the meeting. He then invited Executive Secretary, Kristen Pichler to introduce herself and, afterwards, committee members took turns introducing themselves, and shared their majors, projected graduation dates, and their reason for joining the committee.

C. Ice Breakers – As a way a of getting to know each other, the Chair invited members to engage in a Rose, Rosebud, and Thorn ice breaker. Members took turns sharing something good that had recently happened to them (rose); something they were looking forward to (rosebud); and something that had recently happened that was not-so-good (thorn). Most comments centered around classes and exams.

VI. Action Items

A. Fall Meeting Schedule – Chair Wong shared the Fall Meeting Schedule.

A new meeting scheduled will be established for spring, based on members' availability.

M/S/P: (E. Elisa/E. Gevorgian) to approve the Fall Meeting
Approved 5-0-0.

VII. Discussion Items

A. Committee Orientation, 2023-24 – The Chair and Executive Secretary shared a PowerPoint presentation which provided an overview of the University Student Union, its employment structure, and a description of the USU Human Resources Department including its staffing, responsibilities and major training and development and reward and recognition programs. The PowerPoint also included information about the Personnel Committee including its purpose, the responsibilities of individual committee members and the benefits of committee membership. A quiz was given at the end to assess committee members' recollection of information shared in the presentation. All members participated. Last but not least, KP talked about "Gives and Gains" and asked that committee members think about what they are giving to the committee and what they are getting from committee membership. Members will share their thoughts at the last meeting of the year. This information can then be included on resumes and used in interviews.

B. Committee Goals, 2023-24

Due to time constraints, the Executive Secretary suggested that this item be postponed to the December meeting. The Chair concurred and members informally agreed.

VIII. Announcements

Chair Wong announced that the next Board of Directors Meeting will be held on December 4, 2023, at 12:30 PM in the Grand Salon. All members are welcome to attend.

IX. Adjournment

The meeting was adjourned at 1:40 PM.

Respectfully submitted,

Kristen Pichler
Executive Secretary