

**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
PERSONNEL COMMITTEE
MINUTES
OCTOBER 13, 2025**

I. Call to Order

The meeting was called to order by Chair, Karim Koualty at 12:32 PM.

III. Roll Call

Present	Absent	Guests
Karim Koualty, Chair		Jenny Aw, HR Manager
Alexia Aguilar, Co-Chair		
Niralee-Sandesh Bhanushali		
Rakan Debah		
Jolee Innocent		
Angela Karapetyan		
Kristen Pichler (KP), Exec. Sec'y		

IV. Approval of Agenda

M/S/P: (J. Innocent/R. Debah) to approve the meeting agenda of October 13, 2025.
5-0-0.

V. Approval of Minutes

M/S/P: (A. Aguilar/J. Innocent) to approve the Personnel Committee Meeting Minutes of May 7, 2025.
5-0-0.

VI. Chair's Report

- A. Welcome** – Karim Koualty welcomed committee members, invited them to help themselves to refreshments, and provided an overview of the meeting agenda.
- B. Introductions** – Committee members took turns introducing themselves including their names, academic majors, and a personal hobby or interest.
- C. Ice Breaker** – Committee members engaged in the ice breaker, *Two Truths and a Lie*, where each member told two truths and one lie about themselves and members had to guess which of the statements was a lie. The ice breaker was fun and engaging and assisted committee members in becoming acquainted.

VII. Action Items

N/A

VIII. Discussion Items

- A. Committee Orientation – Part 1** – Karim provided a brief overview of the University Student Union which includes a \$21 million-dollar operating budget and about 360 full and part-time employees (down from approximately 400 in summer), including 259 student workers (#s subject to regular change). He also shared information about parliamentary procedure including instruction on how to make a motion, second a motion and discussion. Karim acknowledged that the process may be new for some and that the committee should not be worried about making mistakes. The committee will learn together.
- B. USU Facility Tour** – Karim and Alexia facilitated a tour of the USU including the Pride Center, Oasis Wellness Center, Veterans Resource Center, and the Student Recreation Center. At each location USU employees – either students or staff – shared information about their respective areas. The tour provided an excellent opportunity for committee members to learn about the USU. Following the

tour committee members returned to the USU Conference Room where Karim, asked committee members to share a reflection on what they liked best about the meeting.

VIII. Announcements

None.

IX. Adjournment

The meeting adjourned at 2:04 PM.

Respectfully submitted,

Kristen Pichler

Associate Director, Human Resources & Professional Development

Executive Secretary, Personnel Committee