

**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
PERSONNEL COMMITTEE
MINUTES
MAY 9, 2019**

I. Call to Order

The meeting was called to order by Chair, Amber Perkins at 2:40 pm.

II. Roll Call

Present	Absent	Guests
Amber Perkins, Chair	Chris Hernandez	
Michael Odinlo, Co-Chair		
Kristen Pichler, Exec. Sec'y		
Ruby Aaver		
Noor Chaudhry		
Phlycia Johnson (Arrived at 2:59 P.M.)		
Melanie Rosales		

III. Approval of Agenda

M/S/P: (R. Aaver/M. Rosales) to approve the meeting agenda of May 9, 2019.
Unanimously approved 4-0-0.

IV. Approval of Minutes

M/S/P: (C. Hernandez/P. Johnson) to approve the meeting minutes of April 25, 2019.
Unanimously approved 4-0-0.

V. Chair's Report

Chair Perkins welcomed the committee to the last meeting of the year, and thanked them for "coming and caring." The Chair said she learned a lot from serving as Chair of the Personnel Committee, as well as serving as Co-Chair in 2017-18, and she said that she hoped the committee experience was equally rewarding for members. She wished both graduates and soon-to-be grads the best of luck, and said that she would be making additional remarks under "Discussion Items."

VI. Action Items

None

VII. Discussion Items

A. Year-End Goal Review

Chair Perkins went around the room and asked each member to read one of the committee's goals. Members then commented on their completion status. Five of the six goals were completed. Chair Perkins said that while the final goal had been discussed, the complexity of the goal made it impossible to complete by year's end. As such, the goal will be referred to the 2019-20 Personnel Committee to complete.

B. Year-End Knowledge, Skills and Abilities Assessment

Chair Perkins asked members to comment on what they had learned from their participation on the committee. Member's comments included the following:

-“I learned more about the inner-workings of personnel and human resources”

-“I learned how things work”

-“I liked the fact that the committee was more conversational and that we discussed things that pertained to human resources and got a chance to know each other”

-“I didn't think HR was so technical. I thought it only dealt with employee complaints. Now, I realize it handles a lot more.”

-“Every company has an HR department. Now I know *why*.”

One member suggested that at next year's committee orientation members be asked, “What do you think HR is and what is it responsible for.”

Chair Perkins then asked committee members what skills they acquired by serving on the committee, as well as how those skills might be helpful when members go into their future careers. Members' comments included the following:

-“I understand better the application of employment laws”

-“I'm getting a Master's Degree in organizational psychology and starting a job in Human Resources, so everything I learned will be useful.”

-“I now know more about HR in general so if someone tries to tell me something that isn't true I'll know better.”

-“KP is well-organized, and relates well to people. I learned a lot from watching her.”

-“I talk more in this committee than I did in last year's committee.”

-“I'm more aware of things like compensation and benefits.”

Chair Perkins asked members to comments on whether they had acquired any new abilities.

Member comments included the following:

-“The committee has given me the confidence to challenge a future employer if needed”

-“I have the ability to look more deeply into issues”

-“I'm more comfortable stating my opinion and sticking to my point.”

C. Committee Member Acknowledgements

Chair Perkins acknowledged the committee for its work this year, and handed out certificates of appreciation, swag bags, and cards and movie tickets to all members, as well as a card of appreciation to Executive Secretary Pichler. Hugs and well wishes were extended to members by each other.

D. The committee enjoyed food from Stonefire Grill

VIII. Announcements

None

IX. Adjournment

The meeting was adjourned at 3:42 P.M.

Respectfully submitted,

Kristen Pichler
Executive Secretary