University Student Union
California State University, Northridge

Diversity and Inclusion
Committee Minutes
Tuesday, October 20, 2020, 5:30pm - 6:30pm
Zoom ID: 858 7662 2064 Passcode: D&I
Link: https://csun.zoom.us/j/85876622064?pwd=L3BrYlQreUVaUDISMS9xTzVLK01VZz09

This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.

I. Call to Order
Chair Barboza Called the Diversity & Inclusion Committee Meeting to order at 5:33pm.

II. Roll Call

<table>
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<tr>
<th>Present</th>
<th>Absent</th>
<th>Staff</th>
<th>Guest(s)</th>
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<tbody>
<tr>
<td>Stephanie Barboza (Chair)*</td>
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<td>Dr. Freddie Sánchez (Executive Secretary)</td>
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<td>Andrew Diaz*</td>
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<td>Anaya Galves*</td>
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<td>H Landeros (Co-Chair)*</td>
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<td>Sophie Malchus*</td>
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<td>Nadia Marin de la Torre*</td>
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<td>Victor Polanco*</td>
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<td>Dominique Silva*</td>
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<td>Kyle Susser*</td>
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<td>Uriel Tapia*</td>
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*Participated in Zoom meeting.

III. Approval of Agenda
M/S/P (V. Polanco/ S. Malchus)

Motion Passed 9-0-0.
IV. Approval of Minutes

M/S/P (A. Galves/D. Silva)

*Motion Passed 9-0-0.*

V. Open Forum

No open forum.

VI. Chair Report

Chair Barboza stated she was glad to see all committee members present at the second meeting and was excited to work with everyone this year. She shared that she wanted to remind everyone about free food access on campus. She reminded committee members that the CSUN Food Pantry is open 4 days a week - more information can be found on the CSUN Food Pantry website. She stated that the CSU is still working on developing the ability for students to use any of the CSU pantries closest to their homes. She shared that the Women’s Research & Resource Center (WRRC) also has a food pantry and more information could be found on their website. Lastly, she mentioned that the Tataviam Tribal Offices has a food bank that is open on specific dates, more information can be found on the Tataviam Tribal Office website.

VII. Co-Chair Report

Co-chair Landeros welcomed everyone to the second meeting. They shared the BOD Meeting was held on Monday, October 19 and there was a presentation about *The New Heart of Campus.* They shared that the USU is pushing back the project. Co-chair Landeros reminded committee members that the student fee would not increase until the project is completed and students have access to the building. Currently the USU is looking at various options, none of the options include increasing the student fee students voted on the previous year. Co-chair Landeros shared that the USU BOD also had a presentation about proposition 16. The CSU is supporting Proposition 16 and the USU can endorse the proposition because it is endorsed by the CSU.

After asking committee members if they had questions, committee member Polanco asked if the USU or CSUN could provide a non-partisan overview of the propositions. Chair Barboza and Co-chair Landeros stated that the USU had a non-partisan overview on Instagram a few weeks before. They reminded committee members to make sure they are following the USU Instagram accounts and receiving the USU E-blast.

VIII. Discussion Items

A. Follow-up on D&I Committee Goals

Co-chair Landeros reminded everyone that the goals should be focused on policy change and implementing language that has long-lasting impact on the campus. Committee member shared that students should be informed about current resources that currently they are not aware of (e.i. Food Pantry). There was a suggestion that the campus should remove Pantry from the language and use “free food instead. There was suggestions from committee members that videos should be completed instead of emails when we communicate with our students. That help students deal
with stress. Possibly develop quick sheet about the resources. We should consider looking at the mission statement for the entire USU to be inclusive, highlighting resources, etc. and equity minded. We should also make a policy to include a Land Acknowledgment at every meeting, if we write it in policy it will be longstanding. We should consider developing an inclusivity statement for the USU, maybe consider it as part of the mission statement. About the message what is our program, we are trying to approach this in a better and inclusive way.

B. University Student Union Committees

Executive Secretary Dr. Sánchez announced that there are two USU workgroups where he would like to see Diversity & Inclusion committee members participate in the workgroup. Members K. Susser and U.Tapia are interested in serving in the Internal Diversity, Equity and Inclusion work group. Members D. Silva and N. Marin de la Torre are interested in serving as representative for Rise Center Committee.

IX. Announcements

No Announcements

X. Adjournment

Chair Barboza adjourned the meeting at 6:43pm.