

UNIVERSITY STUDENT UNION
 CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
 DIVERSITY & INCLUSION AD-HOC COMMITTEE
 MINUTES
 OCTOBER 20, 2017

I. Call to Order

The meeting was called to order by Chair, Frank Benkovic at 2:07pm.

II. Roll Call

Present	Absent	Guests
Frank Benkovic (Chair)	Mictlantecuhтли Nunez (Excused)	
Freddie Sánchez (Exec. Sec.)		
Evelyn Arnold		
Jaleesa Herrington		
David Magaña		
Michelle Olmedo-Torres		
Pulido		
Rocio Rivera-Murillo		

III. Approval of Agenda

M/S/P (D.Magaña / Pulido) to approve the meeting agenda for October 20, 2017.

Motion passed 6-0-0.

IV. Approval of Minutes

No minutes to approve. Previous meeting served as committee training.

V. Chair's Report

A. Chair informed the board of the structure the committee would follow, including approval of minutes. Although there were no minutes to be approved during this meeting, the committee would approve all minutes moving forward.

B. Chair also sits in the Facilities & Commercial Services committee, the committee had their second meeting but there is nothing to report.

VI. Action Items

A. N/A

VII. Discussion Items

A. Chair Benkovic asked the committee to reflect on the Committee Mission "The Diversity and Inclusion Committee will serve as an advisory committee to the Board of Directors and the USU, offering critical analysis of how the USU can further enhance inclusivity within its policies, practices, programs and service efforts". Executive Secretary Sanchez asked committee to identify their own definition of Diversity & Inclusion. The committee also discussed the importance of equity as it related to the services provided to students through the USU. After providing working definition for the committee, committee discussed how the

mission of the committee related to the work that they would be doing throughout the year through a Diversity & Inclusion lens.

- B. Chair Benkovic asked members of the committee to operationalize the words in the mission statement and identify what each term means in relationship to the work that will be done with the committee. The committee defined “policies” as standards that govern a practice. The committee defined “practices”, as the way the policies are implemented. The committee defined “programs” as events within the USU, including SRC, VRC, Games Room, Pride Center and USU Events. “Services” were defined as computer lab, facility usage and services offered by the resource centers.
- C. Chair Benkovic helped committee members to visualize and asked the committee to identify what each member hoped to see as part of the committee:
 - i. Members stated they wanted to become educated on what resources the USU provides in order to provide recommendations
 - ii. Recommend to define the scope of work provided by current resource centers: Dream Center (Non-USU), Pride Center & Veterans Resource Center and identify what resources are not provided to students
 - iii. Identify and recommend Inclusivity training for USU staff through Human Resources addressing micro-aggression
 - iv. Review policies in the USU that discuss how to support the Deaf Community, LGBTQ students, mental health and other critical issues facing students
 - v. Develop working relationships with all BOD committees because Diversity & Inclusion should be part of all committees
- D. Chair Benkovic thanked the committee for thoughtful thoughts and stated that SMART goals would be created to effectively provide direction to the committee.

VIII. Announcements

- A. Committee member Arnold discussed the importance of speaking out against Executive Orders 1100 and 1110 and urged the committee members to join the protests. Flyers were passed to all members about the week of events hosted by students and staff to urge CSUN not to be supportive of the Executive Orders and to become informed.

IX. Adjournment

Meeting adjourned at 3:31pm.

Respectfully Submitted,

Freddie Sanchez
Executive Secretary