



University Student Union
California State University, Northridge

Diversity and Inclusion Committee Agenda
Monday, December 3rd, 2018, 4:00 pm - 6:00 pm
Executive Board Room
MINUTES

I. Call to Order

The regular meeting of the USU Board of Directors – Diversity and Inclusion Committee was called to order at 4:10 pm by Co-Chair Raquel Cetz Tamayo.

II. Roll Call

Present	Absent	Staff	Guests
Raquel Cetz Tamayo	Freddie Sanchez	Augie Garibay	Jimmy Francis
Frankie Benkovic	Ruben Ramos		
Stephanie Barboza	Jessica Aceves		
Stephanie Flores Temix			
Kelly de Leon			
Dawn Joves			
Jaleesa Herrington			
Melanie Alvarez Rojas			

III. Approval of Agenda

M/S/P (D. Joves/K. de Leon) Motion to approve the agenda for December 3, 2018.

Motion passed 6-0-0

IV. Approval of Minutes – 11/19/18

M/S/P (S. Barboza/D. Joves) Motion to approve the minutes for November 5, 2018

Motion passed 6-0-0

V. Open Forum

J. Francis, Associate Executive Director, University Student Union provided an update on the Sol Center second floor men's restroom which will be converted to an inclusive restroom. With changes over the past year, on how the University approves projects (handout distributed), projects are taking longer than in the past. Architectural Consultant peer review (additional 4 to 6 weeks) and State Fire Marshall reviews (additional 4 to 6 months) have added time on projects.

VI. Chair's Report

Chair Benkovic checked-in with everyone (what's hot, what's not). He sent out positive vibes as we approach the end of the semester.

Chair Benkovic provided updates from the USU Board of Directors meeting regarding the possibility of renovating spaces in the USU, including a space for a Cross Cultural Center. The Board voted to move forward with a referendum related to the proposed USU renovation and expansion project. Presentations and marketing will be developed to inform students of the referendum and fee increase. Students will have the power and voice to vote on whether or not to approve it. The Board will need students for a "street team" and student-led campaign. Discussions regarding the Pride Center, VRC, and other spaces will begin next semester. Chair Benkovic clarified that it is not a tuition increase, but a student fee increase, which will begin to be paid once the building opens. This project is separate from the Multipurpose Event Center (MEC) project.

In conclusion, Chair Benkovic inquired if Mondays from 4:00 pm - 6:00 pm will still work for committee meetings. He will send an email at the start of the Spring semester.

VII. Vice Chair's Report

Co-Chair Cetz Tamayo reminded the committee about U-Day on Friday, December 7th from Noon - 2:00 pm.

VIII. Action Items

A. Diversity and Inclusion Committee Goals

Chair Benkovic referenced the Action/Discussion Items Cover Sheet addendum:

- i. Research, evaluate and develop plans to remove possible USU barriers that hinder students who are undocumented or formerly incarcerated from obtaining transferable work and research related skills.
- ii. Develop and continue to review the University Student Union (USU) potential Cross-Cultural Center Project (CCCP) with the USU Renovation & Expansion Team.
- iii. Research, evaluate and develop plans on how the USU can support students who are facing housing or food insecurities.

Inclusive restrooms and interpreting services are more pressing and can be completed through the Marketing & Programs and Diversity & Inclusion Departments. The USU is looking into outside agencies for interpreters. Discussion

with J. Francis have begun to including menstrual hygiene items in all stalls. These ideas and discussions came from the committee, but they have to be done, now.

Updates will be provided. The committee's conversations are going somewhere.

Discussion regarding how Deaf and Hard of Hearing are informed in the event of an emergency. Emergency lights located in conference rooms (e.g. Calabasas Room).

Concerns were raised regarding the request for an in-house interpreter.

M/S/P (K. de Leon/M. Alvarez Rojas) Motion to approve the BOD Diversity & Inclusion Committee Goals.

Motion passed 7-0-0

IX. Discussion Items

X. Announcements

CAUSA – Pupusas for Justice on Wednesday from Noon - 2:00 pm on Sierra Quad. Funds go towards the refugees at the border.

Faculty Senate Meeting – Potential vote of no confidence on Thursday from 2:00 - 4:00 pm in the Furman Presentation Room.

Let us know if you need anything, especially with the Holiday season coming around. It can be rough for some people.

Take care of yourselves and rest hard.

XI. Adjournment

Chair Benkovic adjourned the meeting at 5:13 pm

Respectfully submitted by,

Augie Garibay
Executive Secretary
Assistant Director, Diversity Initiatives

**denotes attachment*

***denotes hand-outs at meeting*