



**University Student Union
California State University, Northridge
Diversity and Inclusion Committee**

Minutes

**Monday, April 5th, 2021 | 3:00pm – 4:30pm
Zoom Meeting ID: 886 6019 9571 Passcode: D&I**

This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.

I. Call to Order

Executive Secretary Freddie Sánchez called the meeting to order at 3:11pm.

Executive Secretary Sánchez appointed Committee Member Dominique Silva as the *Pro Tem.* to chair the meeting.

II. Land Acknowledgement

Pro Tem. Silva provided the following land acknowledgement: *The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeño Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.*

III. Roll Call

Present	Absent	Staff	Guest(s)
Andrew Diaz		Dr. Freddie Sánchez* (Executive Secretary)	Manuel Duran
Anaya Galves			Giselle Olmedo Torres
Sophie Malchus			
Nadia Marin de la Torre			
Dominique Silva			
Kyle Susser			
Uriel Tapia (Late 3:26pn)			

*Participated in Zoom meeting.

IV. Approval of Agenda

M/S (K.Susser /S. Malchus) Motion to approve agenda for meeting on April 5, 2021.

M/S/P (A.Galves/ N.Marin de la Torre) Motion to amend agenda to include Discussion Item C “Committee Member of the Year” and move “Continuation of Goals & Breakout Rooms” to Item D.

Amendment Passed 6-0-0.
Motion, as amended, passed 6-0-0.

- V. **Approval of Minutes** from Emergency Meeting Friday, March 12, 2021 .
M/S/P (A.Galves/S. Malchus) Motion to approve Minutes from March 12, 2021.

Motion Passed 3-0-2.

VI. **Open Forum**

VII. **Action Form**

A. **Committee Member of the Year**

M/S/P (S. Malchus/A.Diaz) to vote for D&I Committee Member of the Year.

The Diversity & Inclusion Committee nominates Kyle Susser as Committee Member of the year. K. Susser goes above and beyond, he is engaging, always goes the extra mile to ensure that if something needs to get done, he is always willing to support. Kyle serves as the representative for the USU Internal Diversity, Equity & Inclusion work team where is working on developing the USU Mission statement.

Motion Passes 6-0-0.

VIII. **Discussion Items**

A. **Update on Mission Statement**

Executive Secretary Sánchez shared that the USU Internal Diversity, Equity and Inclusion Work Team continues to make progress on the mission statement and are now working on Round 2 of compiling information that will aid in writing the mission statement. Committee member Susser will continue to provide updates in this committee meeting. 42 mission statements were reviewed and over 65 people provided comments on the survey. Committee will be having a meeting tomorrow in order to start drafting the mission statement. The goal is to have final draft at next D&I committee meeting, April 26th.

B. **Continuation of Goals & Breakout Rooms**

The committee separated into breakout sessions and worked on their respective areas, including adding information to their documents: Diversity, Equity & Inclusion Statement and Land Acknowledgment Policy. Committee members Marin de la Torre and Silva will be working to lead the individual projects. Marin de La Torre will continue to assist with the Land Acknowledgement Policy and Silva will assist with Diversity, Equity & Inclusion Statement.

Committee member Diaz left meeting at 4:07pm

IX Announcements

N/A

X Adjournment

Pro Tem. Silva adjourned the meeting at 4:33pm.

Respectfully Submitted,

Dr. Freddie Sánchez
Executive Secretary