



**University Student Union
California State University, Northridge
Diversity and Inclusion Committee
Minutes**

**Monday, March 22, 2021 | 3:00pm – 4:30pm
Zoom Meeting ID: 886 6019 9571 Passcode: D&I**

This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.

I. Call to Order

Executive Secretary Freddie Sánchez called the meeting to order at 3:05pm.

Executive Secretary Sánchez shared with committee members that Chair and Vice-Chair resigned and would not be available to run the committee meeting. Executive Secretary Sánchez appointed Committee Member Sophie Malchus as the *Pro Tem*. to chair the meeting.

II. Lank Acknowledgement

Pro Tem. Malchus provided the following land acknowledgement: *The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeano Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.*

III. Roll Call

Present	Absent	Staff	Guest(s)
Andrew Diaz*	Victor Polanco	Dr. Freddie Sánchez* (Executive Secretary)	
Anaya Galves*			
Sophie Malchus*			
Nadia Marin de la Torre*			
Dominique Silva*			
Kyle Susser* arrived at 3:35pm			
Uriel Tapia*			

*Participated in Zoom meeting.

IV. Approval of Agenda

M/S (A.Galves /U.Tapia) Motion to approve agenda for meeting on March 22, 2021.

M/S/P (D.Silva/N.Marin de la Torre) Motion to amend agenda to include Discussion Item C “Committee Member of the Year” and move “Continuation of Goals & Breakout Rooms” to Item D.

Amendment Passed 6-0-0.

Motion, as amended, passed 6-0-0.

V. Approval of Minutes

M/S/P (S.Galves/N. Marin de la Torre) Motion to approve Minutes from March 12, 2021.

Motion Passed 3-0-2.

VI. Open Forum

D.Silva- The increase in hate crimes against Asian/Asian American individuals is on the rise and as a member of the Asian American Journalist Association she wanted to share that the USU should be in solidarity with our Asian American students. With the rise of crime against Asian Americans several Asian American journalists have shared difficulty in being a journalist. Executive Secretary Sánchez shared that the USU in collaboration with University Counseling Services and the Asian American Studies Pathway Project are hosting the second Healing Space to Support Asian American Pacific Islander faculty, staff and students on Thursday, March 25th. Executive Secretary Sánchez will email flyer to committee so they can share to others.

VII. Chair’s Report

N/A

VIII. Co-Chair’s Report

N/A

IX. Discussion Items

A. Update on Mission Statement

Executive Secretary Sánchez shared that the USU Internal Diversity, Equity and Inclusion Work Team continue to make progress on the mission statement and are now working on Round 2 of compiling information that will aid in writing the mission statement. Committee member Susser will continue to provide updates in this committee meeting. Committee member Tapia will continue to do some of the work in the committee although unable to attend the meetings.

B. Update on Project Rebound Request (CALPIA)

Executive Secretary Sánchez shared with committee that on Friday, March 12, 2021, Stephanie Barboza attended the BOD Finance Meeting where they discussed how the Finance Committee would move forward with the request. Executive Secretary Sánchez shared that the Finance Committee would solicit feedback from the Diversity & Inclusion Committee as needed and the Finance Committee would be the committee primarily responsible for identifying how the USU would move forward.

C. Committee Member of the Year

Executive Secretary Sánchez shared that every year the Board of Directors acknowledges and recognizes an outstanding committee member at their April BOD meeting. At the next committee meeting, this committee will be nominating and voting on one committee member who would be considered for the award among the other committee nominees. In addition to having their name on the plaque that is hung in the USU, a separate plaque will be awarded to the recipient as well as \$100. The winner will be announced at the Year End Celebration.

D. Continuation of Goals & Breakout Rooms

The committee separated into breakout sessions and worked on their respective areas, including adding information to their documents: Diversity, Equity & Inclusion Statement and Land Acknowledgment Policy. Committee members Marin de la Torre and Silva will be working to lead the individual projects. Marin de la Torre will assist with Land Acknowledgment Policy and Silva will assist with Diversity, Equity & Inclusion Statement.

Committee member Diaz left meeting at 4:00pm

X. Announcements

N/A

XI. Adjournment

Pro Tem. Malchus adjourned the meeting at 4:25pm.

Respectfully Submitted,

Dr. Freddie Sánchez
Executive Secretary