

**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
DIVERSITY AND INCLUSION AD-HOC COMMITTEE
DECEMBER 8, 2017
TUJUNGA ROOM**

MINUTES

I. Call to Order

The meeting was called to order by Chair, Frank Benkovic at 2:01 p.m.

II. Roll Call

Present	Absent	Staff
Pulido	Jaleesa Herrington	Kingson Leung
Rocio Rivera-Murillo	Freddie Sánchez	Debra L. Hammond (<i>left at 2:25pm</i>)
Michelle Olmedo-Torres		
Evelyn Arnold		
David Magaña (<i>left at 2:51pm</i>)		
Mictlantecuhтли Nunez		

III. Approval of Agenda

M/S/P (Pulido / M. Nunez) to approve the meeting addenda for December 8, 2017.

Motion passed 6-0-0.

IV. Approval of Minutes

M/S/P (D. Magaña / E. Arnold) Motion to approve the minutes of the October 20, 2017 meeting.

Main motion, as amended, passed 5-0-0.

V. Chair Report

Chair Benkovic referred to a document sent to the committee from Debra Hammond, which highlighted the University Student Union’s (USU) accomplishments in the past year including programs put on at the USU and the percentage increase in programs including ones by the Pride Center and Veterans Resource Center (VRC). Other highlights include new initiatives such as the Career Leadership Camp, Ally ship program with the VRC to promote awareness of the Veteran community on campus, Board of Directors allocation of \$25,000 to Matacare Grant program and \$15,000 to the Matador food pantry.

Debra Hammond added a note about the creation of the Diversity and Inclusion department funded by the USU and taking the inclusive language campaign to beyond a campaign by incorporating its concepts into everything that the USU does.

Chair Benkovic notes his service with the Facilities and Commercial Services (FCS) committee and the conversations about having gender inclusive restrooms on the second floor, which could be something that can work alongside the diversity and inclusion committee. In addition, Chair Benkovic shared that the FCS committee are having conversations about the USU Computer Lab allocation of printing pages to graduate students and potential reshuffling of their access to the weeks’ worth of pages per week.

VI. Action Items

A. Committee Goals

M/S/P (M. Olmedo-Torres / D. Magaña) Motion to approve Diversity and Inclusion goals for 2017-2018

Chair Benkovic began to review the goals with the committee by sharing the mission of the USU and of the committee to show connection with the drafted goals.

Goals created were based on the ideas from October meeting and any other ideas that were emailed to Chair Benkovic. Goals were shared and read aloud. Discussion ensued regarding specific areas that the committee would be meeting with and having quantifiable and measurable goal statements to work with.

M/S/P (M. Nunez / Pulido) Amendment to the motion to strike out “areas” to replace with specific departments and adding specific quantifiable number one (1) for site visit and committee visit. The first goal is restated as follows:

Meet with the Pride Center, Veteran Resource Center, and the Dream Center for one (1) site visit and one (1) committee visit in the spring semester to assess and discuss how the University Student Union can better serve students’ needs in terms of diversity and inclusion.

Amendment passed 6-0-0.

M/S/P (D. Magaña / E. Arnold) Amendment to the motion to specify and add number of similar campuses that will be crossed examined to five (5). The third goal is restated as follows:

Cross-examine the diversity and inclusion efforts taking place at five (5) campuses with similar student demographics as CSUN so that we can implement and build on the University Student Unions own initiatives by the June Board of Directors Meeting.

Amendment passed 6-0-0.

M/S/P (M. Nunez / D. Magaña) Amendment to the motion to specify which areas of policies the committee will be looking at. The second goal is restated as follows:

Identify and review three (3) current USU policies in regards to hiring practices, co-sponsorships, and ableism to ensure that they are not exclusionary of historically underrepresented students’ needs.

D. Magaña left at 2:51pm

Amendment passed 5-0-0.

Main motion, as amended, passed 5-0-0.

VII. Discussion Items

A. Intro Chair and Executive Director (Time Certain 2:30pm)

Debra Hammond began by sharing that it was important to her to meet the committee members being that it is a new committee. She thanked the committee for serving and emphasized the growing importance of the committee in particular to how the country is currently with growing tensions that impacts what is done on campuses such as CSUN that is a Hispanic serving institutions and serves traditional first generations students as those issues become paramount. The committee reinforces the commitment to diversity and inclusion. Debra Hammond shared a handout of the definitions of multiculturalism on campus, a multicultural person and a multicultural organization. The committee has the power to look beyond what people in the organization sees to advise the USU in making it better and believes this is going to be a tremendous impact for both the USU and the committees members who are serving.

B. Executive Order 1100

Due to running over time, Chair Benkovic suggested to discuss this item in the next spring meeting.

C. Spring Semester Meeting Schedule

Schedules were handed in to Chair Benkovic if they already had them. Others to be emailed to Chair by January 1, 2018.

VIII. Announcements

A. Chair Benkovic shared that one of the student assistants from USU Events who puts on Carnival in the spring semester would like to meet with the committee to see what can be represented and showcased at this year’s cultural event. Some suggestions include looking into other cultures that are not only ethnic based. Ideas are welcomed and can be emailed to the Chair.

IX. Adjournment

Chair Benkovic adjourned the meeting at 3:26 p.m.

Respectfully submitted by,

Kingson Leung,

Coordinator, Assessment and Special Initiatives