



**DIVERSITY AND INCLUSION COMMITTEE
MINUTES
OCTOBER 8, 2020 | 4:00PM – 5:30PM
ZOOM: Meeting ID: 843 0867 1347**

This meeting is being facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.

I. Call to Order

Meeting called to order by Stephanie Barboza at 4:15pm.

Chair Barboza acknowledged land at the start of the meeting: The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeño Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.

II. Roll Call

Present	Absent	Staff	Guest (s)
Stephanie Barboza (Chair) (She/Her)	Anaya Galves	Dr. Freddie Sánchez (Executive Secretary) (He/Him)	
Andrew Diaz (He/Him)	Dominique Silva		
H Landeros (They/Them)	Kyle Susser		
Sophie Malchus (She/Her)			
Nadia Marin De la Torre (Joined at 4:20pm) (She/Her/They/Their)			
Victor Polanco (Joined at 4:10pm) (He/Him)			
Uriel Tapia (He/Him)			

III. Open Forum

None

IV. Approval of Agenda

M/S/P (V. Polanco/S.Malchus) Motion to approve agenda for October 8, 2020.

Motion passed (6-0-0).

V. Approval of Committee Minutes

No Committee minutes (First meeting of semester)

VI. Chair's Report

Chair Barboza welcomed everyone and shared that three committee members did not attend the meeting due to prior commitments. She encouraged committee members to always ask questions and to keep her updated via text if issues come up. Chair Barboza asked committee members to stay engaged with USU program and services and share with classmates things that are going on. She asked committee members to go to the USU website and sign-up for the USU newsletter. She reminded committee members that USU Resource centers are still having events, including the SRC and Oasis with variety of virtual options. She encouraged committee members to attend the next USU Board of Directors meeting taking place on October 19th via zoom. Link can be found online.

VII. Co-Chair Report

Co-Chair Landeros thanked Chair Barboza for covering everything. Co-chair Landeros also shared that they are excited for the semester and looking forward to what the committee will be accomplishing.

VIII. Action Items

A. Semester Schedule

M/S/P (A. S.Malchus/V.Polanco) Motion to approve Diversity & Inclusion Committee Schedule for Fall 2020:

- Thursday, October 8, 2020 (4:00pm – 5:30pm)
- Week of October 19th – Date & Time TBD- Doodle to be sent
- Monday, November 2, 2020 (12:00pm – 1:30pm)
- Monday, November 30, 2020 (12:00pm – 1:30pm)

Motion passed (6-0-0).

IX. Discussion Items

A. Committee Roster

Chair Barboza asked if everyone was comfortable being part of a phone/roster that would be emailed to the committee. Committee members suggested creating GroupMe. Co-Chair Landeros created GroupMe for committee.

B. Expectations/One on Ones

Committee members will be expected to meet with Chair Barboza and Co-Chair Landeros once a month as part of a rotating one-on-one meeting. They will be asked to check-in, provide recommendations about meetings and cultivate a relationship with each other.

C. BOD Diversity & Inclusion Committee Code

Committee Code was provided to all BOD members and were instructed to read on their own. Chair Barboza reminded everyone that they will be receiving a \$75 monthly scholarship at the end of the month. They must attend Committee meetings and communicate with Chair & Co-Chair appropriately.

- D. Review of 2019-2020 Recommendations
Committee reviewed prior year Chair Contreras' recommendations: *The Diversity & Inclusion Committee should continue its work on housing and food insecurity because the current pandemic has made it even harder for students to access resources on campus. It should focus on how the USU can support students within its scope while understanding that the issues discussed are not a solution to the problem but ways to alleviate the issue. Economic stress has been placed on millions of students in our nation, so this work is more relevant than when we first started our research.*
The committee discussed that these recommendation should be implemented into this year, including focusing on what is already provided on campus and making sure students are aware of all services.
- E. Committee Goals
Initial discussion on goals were discussed:
- a. Food & Housing Insecurity
 - i. How can the USU support current existing programs? Exposure? Inform students of current resources?
 - ii. Need to remove stigma from food pantry – and food insecurity – what can the USU do?
 - b. Continue discussion at next meeting.

X. Announcements

- A. Co-chair Landeros asked that everyone should be prepared to discuss the goals they want to see this year.
- B. The CSUN Mentorship Program is still recruiting first-year students, please encourage first year students to apply.
- C. The American Indian Student Association is hosting an event on 10/12 (Indigenous People's Day). It's resistance day from 11am – 2pm.

XI. Adjournment

Chair Barboza adjourned meeting at 5:40pm.

Respectfully Submitted by:

Freddie Sanchez, Ph.D.
Executive Secretary