



**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
DIVERSITY AND INCLUSION COMMITTEE**

AGENDA

**Friday, November 17, 2023 | 2:00 p.m.-3:00 p.m.
Zoom Meeting ID: 817 1952 8709 Password: 401296**

Link:

<https://csun.zoom.us/j/81719528709?pwd=T2FtSVl0alhRNW9xQ2pGODgxQmMyZz09>

- I. Call to Order
 - A. Cahir N. Sabah called meeting to order at 2:03 pm
- II. Land Acknowledgement
- III. Committee Co-Chair, Ashley Godinez provided the following land acknowledgement: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandeano Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandeano Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.
- IV. Roll Call

V. Present	Absent	Staff	Guest(s)
Nawshin Sabah*	Tari Hunter (Executive Secretary)	Natalie Johnson (Assistant Executive Secretary)*	
Ashley Godinez*			
Priscilla Villalobosayala *			
Karim Kouatly*			
Rocio Guerra*			
Abby Caldwell*			
Deekshitha Chavalla*			

**Zoom video participant*



Quorum was established.

VI. Approval of Agenda

M/S/P (P. Villalobosayala /R. Guerra) Motion to approve agenda for November 17, 2023

Motion Passed 6-0-0.

VII. Approval of the Minutes

M/S/P (K. Kouatly /A. Caldwell) Motion to approve minutes from November 3, 2023

Motion Passed 6-0-0.

VIII. Open Forum

No discussion.

IX. Action Items

A. Approve Internal Diversity, Equity & Inclusion Work Team representative
M/S/P (A. Godinez /R. Guerra) Motion to approve the Internal Diversity, Equity & Inclusion Work Team representative

- A. Caldwell agreed to be on the committee and serve as the representative on a sub-committee

B. Approve the Diversity and Inclusion Committee goals for 2023-2024

M/S/P (K. Kouatly /R. Guerra) Motion to approve the Diversity and Inclusion Committee goals for 2023-2024

- Notes
 - A. Godinez asked what we will be entering into the survey and reiterated that they will be the ones tabling
 - K. Kouatly suggested tabling at new student orientation and mentioned surveying or promoting USU resources and asking about their academic year during the survey
 - N. Sabah wants to see if students who frequent the USU if they know about the BOD and other resources
 - A. Godinez asked why would we use the survey if we know people aren't aware of resources.
 - N. Sabah mentions doing the survey this year and next year to see if they learned anything or that we can disregard the survey
 - A. Caldwell mentions using the survey to see who doesn't know about the USU so that we connect specifically to them



- R. Guerra mentions only seeing tabling in the USU area and suggests tabling in the popular areas and areas far away from USU
- K. Kouatly asked if we can email departments about USU events directly at the start of the year
- N. Sabah mentioned University 101 classes know about USU resources
- A. Godinez said University 101 classes don't know about all USU and it might be helpful to go to University 101 classes
- K. Kouatly suggests at the SRC add flags outside
- A. Godinez added to have something in the middle of the USU and to ask the Tribe what they want
- N. Sabah mentioned last year's tabling where they gave out flyers and talked to students about BOD and the USU
- A. Godinez shared last year's goals
- A. Godinez suggested just doing tabling and shared how she tables and does surveys with her other position as feedback
- K. Kouatly likes the idea of a survey

C. Chair N. Sabah motion **to amend/table the discussion** of the approval of the Diversity and Inclusion Committee goals for 2023-2024 to be discussed during the next meeting

M/S/P (A. Godinez /Caldwell) Motion to approve motion **to amend/table the discussion** to next meeting

Motion Passed 6-0-0.

X. Discussion Items

- A. Brainstorm committee bonding activity
 - K. Kouatly suggested a Potluck
 - A. Godinez and N. Sabah liked the idea
 - K. Kouatly suggested Lake Balboa BBQ
 - R. Guerra suggested Bowling
 - K. Kouatly asked about the day it will be and the cost and that it not be during finals

XI. Announcements

- A. The next committee meeting is Friday, December 1, from 2:00 to 3:00 p.m.



- B. USU Board of Directors Meeting Monday, December 4, 2023, from 12:30 p.m. to 2:30 p.m. in the Grand Salon
- C. Reminder to return the scholarship documents to Caroline that were sent Tuesday
- D. Assistant Executive Secretary Johnson mentioned having journals that can be picked up from her office
- E. Reminder of the Pow Wow on November 25th from 11:00 am to 9:00 pm Sierra Quad

XII. Adjournment

**Denotes attachment*

Respectfully Submitted,

Natalie Johnson

Assistant Executive Secretary