

**University Student Union  
California State University, Northridge  
Diversity and Inclusion Committee**

**MINUTES**

**Friday, November 3, 2023 | 2:00 p.m.-3:00 p.m.**

**Zoom Meeting ID: 817 1952 8709 Password: 401296**

**Link:**

<https://csun.zoom.us/j/81719528709?pwd=T2FtSVl0alhRNW9xQ2pGODgxQmMyZz09>

**I. Call to Order**

Committee Chair Nawshin Sabah called the meeting to order at 2:03 p.m.

**II. Land Acknowledgement**

Committee Co-Chair, Ashley Godinez provided the following land acknowledgement: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandeno Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandeno Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.

**III. Roll Call**

Present	Absent	Staff	Guest(s)
Nawshin Sabah*		Tari Hunter (Executive Secretary) *	
Ashley Godinez*		Natalie Johnson (Assistant Executive Secretary)*	
Priscilla Villalobosayala *			
Karim Kouatly*			
Rocio Guerra*			
Abby Caldwell*			
Deekshitha Chavalla*			

*\*Zoom video participant*

**Quorum was established.**

**IV. Approval of Agenda**

M/S/P (A.Godinez/K. Kouatly) Motion to approve agenda for November 3,2023.

***Motion Passed 6-0-0.***

**V. Approval of Minutes**

M/S/P (K. Kouatly /A. Caldwell) Motion to approve minutes from October 23, 2023.

***Motion Passed 6-0-0***

**VI. Open Forum**

A. none

**VII. Diversity & Inclusion Committee Overview**

Assistant Executive Secretary Johnson provided an overview of the Diversity & Inclusion committee

**VIII. Action Items**

A. None

**IX. Discussion Items**

A. A Review of the Parliamentary Process

Assistant Executive Secretary Johnson briefly shared slides reviewing basics of Robert's Rules and shared worksheets with committee members

B. Continue Brainstorming Diversity & Inclusion Committee Goals

Co-chair Godinez led the committee in a brainstorming session on goals via Jamboard.

- K. Kouatly mentioned to suggest our Marketing team to do more social media TikToks or videos to bring awareness
- K. Kouatly wants us to follow up with Marketing to see if they are or have the option to be able to have USU ads on social media
- Executive Secretary Hunter suggested having a tabling event where we give surveys, outside the USU around campus
- K. Kouatly suggested tabling in front of the library or having events to promote the survey
- Co-chair Godinez agreed to tabling outside of the USU and to help students be aware of and motivate them to use the USU resources
- K. Kouatly agreed many students do not know about the USU and mentioned graduate students especially do not know if they are able to USE the services.
- K. Kouatly also suggested well table during transfer and new student orientation

- Chair Nawshin Sabah mentioned we should table at key events and give out free gifts
- Executive Secretary Hunter suggested to give them large prizes to get more students to do the survey
- Executive Secretary Hunter suggested ways to screen vendors that align with USU and DEI values
- Executive Secretary Hunter highlighted that our goals should be focused on policies not events
- Co-chair Godinez agreed to have something tying to the land acknowledgement goal and having a physical reminder of the land we reside on
- Chair Nawshin Sabah agreed to focus on policies
- A. Caldwell is interested the USU doing a mural with the local native community
- Executive Secretary Hunter suggested one of our goals can focus on policy related to the land acknowledgment and another related to programming, centered around awareness of resources and creating survey
- Chair Nawshin Sabah agreed on the suggestion to have the two goal categories
- K. Kouatly suggested anonymous surveys
- D. Chavalla suggested to giveaway gas or amazon gift cards via email
- Executive Secretary Hunter mentioned our next steps with leadership team will be taking the suggestions discussed and draft smart goals we will bring back to the committee to discuss and vote on next meeting

#### **X. Announcements**

- A. USU Board of Directors meeting Monday, November 13, 2023, from 12:30 p.m. to 2:30 p.m. (Meet and greet)
- B. Our next Diversity & Inclusion committee is November 17, 2023, at 2:00 p.m.
- C. BOD November Training is this upcoming Monday, November 6<sup>th</sup> 12:30 p.m. to 2:30 p.m. via zoom
- D. Will be asking for representative for the Internal DEI Work Team next meeting

#### **XI. Adjournment**

Chair Sabah adjourned the meeting at 2:56 p.m.

Respectfully Submitted,

Natalie Johnson

Assistant Executive Secretary

