



**University Student Union
California State University, Northridge
Diversity and Inclusion Committee
Minutes**

**Monday, November 22, 2021 | 3:00pm – 4:30pm
Zoom Meeting ID: 846 9633 1654 Password: 183260**

Link: <https://csun.zoom.us/j/84696331654?pwd=MVRGK1hMaWxERW03ekdtR3h1ZisvZz09>

This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.

I. Call to Order

Committee Chair Robert Jacome called the meeting to order at 3:34 pm.

II. Land Acknowledgement

Committee Chair, Robert Jacome provided the following land acknowledgement:
The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeño Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.

III. Roll Call

Present	Absent	Staff	Guest(s)
Ayana Galves*	Mary Andranikyan	Audrey Martinez *(Executive Secretary)	
Daniel Lopez*	Janessa Reyes	Ayan Jama* (Assistant Secretary)	
Maygin Mcewen*			
Robert Jacome*			
Samya Griffin*			

**Zoom video participant*

IV. Approval of Agenda

M/S/P (M.Mcewen/D.Lopez) Motion to approve agenda for November 22, 2021.

Motion Passed 4-0-0.

V. Approval of Minutes

M/S/P (D.Lopez/S. Griffin) Motion to approve minutes from October 25, 2021.

Motion Passed 4-0-0.

VI. Open Forum

No discussion.

VII. Chair and Co-Chair Report

- A. November 8th committee meeting was cancelled due to absences and inability to meet quorum.

VIII. Action Item

A. Choose RISE Committee representative

M/S/P (A.Galves /D.Lopez) Motion to approve a RISE Committee representative for the D&I committee?

The committee discussed the role of the RISE Committee including additional commitments for the chosen D&I Committee representative. Additional questions regarding the RISE committee were addressed by RISE Committee co-lead Ayan Jama. Committee member Daniel Lopez shared interest and the committee decided to appoint Lopez put it to a vote. The committee determined Daniel Lopez as the representative.

Motion Passed 4-0-0

B. Revision of Committee Meeting Schedule

M/S/P (A.Galves/M.Mcewen) Motion to revise the D&I Committee meeting schedule.

Committee Chair Jacome proposed conducting meetings on a monthly basis until such time that the committee picks-up traction for more project time for committee goals. The option to conduct meetings virtually or in-person was discussed, and more information will follow as the spring semester begins and more COVID protocols are shared. The committee decided to revise committee meetings to once a month.

Motion Passed 4-0-0.

C. Approving Committee Meeting date for the month of December

M/S/P (S.Griffin/M.Mcewen) Motion to approve a committee meeting for the month of December.

Committee discussed schedule for the remainder of the fall semester. Committee members decided to fore go a December meeting and convene in the spring semester.

Motion Passed 4-0-0

IX. Discussion Items

A. Dr. Shaun Harper Event Recap

Steps Towards Implementing Institutional Change: Renew, Redefine & Reimagine Featuring Dr. Shaun Harper was a virtual event sponsored by the Chief Diversity Office, Matador S.U.C.C.E.S.S. Series, and the University Student Union on Wednesday, October 27, 2021 (3:30 PM – 5:00 PM) By special invitation, select students, faculty, and staff we invited to a private pre-event with Dr. Harper who engaged in stimulating conversation surrounding diversity, equity, and social reform at CSUN. Committee members in attendance noted their takeaways from the event and best practices that can be implemented on campus.

B. 21-22 Committee Goals

Committee Chair Jacome led the group in revisiting 21-22 goals and made a call for additional suggestions and an action plan for the spring semester. Additional comments were made including:

- A proposal for to conduct presentations during the January training week
- Reaching out to other BOD and D&I Committees for collaboration
- Creating a resource video to assist students in accessing under utilized programs and services on campus
- A follow-up to land acknowledgement

X. Announcements

- Audrey Martinez - An invite to attend USU semester support event “CrunchTime”

XI. Adjournment

Chair Jacome adjourned the meeting at 4:38 p.m.

Respectfully Submitted,

Audrey Rose M. Martinez
Executive Secretary