



**University Student Union
California State University, Northridge
Diversity and Inclusion Committee**

Agenda

Monday, October 25, 2021 | 3:00pm – 4:30pm

Zoom Meeting ID: 846 9633 1654 Password: 183260

Link: <https://csun.zoom.us/j/84696331654?pwd=MVRGK1hMaWxERW03ekdtR3h1ZisvZz09>

This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.

I. Call to Order

Committee Chair Robert Jacome called the meeting to order at 3:09 pm.

II. Land Acknowledgement

Committee Chair, Robert Jacome provided the following land acknowledgement:
The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeño Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.

III. Roll Call

Present	Absent	Staff	Guest(s)
Ayana Galves*	Mary Andranikyan	Audrey Martinez* (Executive Secretary)	
Daniel Lopez*	Ayan Jama* (Assistant Secretary)		
Janessa Reyes*			
Maygin Mcewen*			
Robert Jacome*			
Samya Griffin*			

**Zoom video participant*

IV. Approval of Agenda

M/S/P (J.Reyes /M.Mcewen) Motion to approve agenda for October 25, 2021.

Motion Passed 5-0-0.

V. Approval of Minutes

M/S/P (D.Lopez /M.Mcewen) Motion to approve agenda minutes from October 11, 2021.

Motion Passed 5-0-0.

VI. Open Forum

No discussion.

VII. Chair's Report

- A. Committee Chair Jacome thanked everyone for their participating in the Diversity & Inclusion Committee, and emphasized the importance of enjoying this experience, and that participation is key. This includes always keeping academic GPAs above a 2.0 to maintain membership.

VIII. Co-Chair's Report

- A. Committee Co-Chair Galves thanked committee members for their membership, and gently reminded the committee regarding responsibilities including attendance at BOD committee member monthly trainings. Information and schedule can be found in the emails send by BOD Coordinator, Emery Hernandez.

IX. Discussion Items

A. Review of Robert's Rules of Order

Voting Process

Committee Chair Jacome thanked the committee for their patience and willingness to learn and utilize Robert's Rules of Order. As a reminder to the group regarding the voting process; all voting members must clearly vote on motions and actions items using the chat functions on zoom (yes or no).

B. 21-22 Committee Goal Discussion

Committee Chairs Jacome and Galves revisited discussion regarding the committee's 21-22 goals. In addition to intentional outreach and communication with other USU and BOD committees, other thoughts and ideas from the committee include:

Discussion about student difficulty navigating websites and resources. Staying connected and in the know is important for students on campus. Recommendations were provided including Committee Co- Chair Galves' idea to share committee reports and minutes via social media and instagram to let the CSUN student body know what initiatives the BOD committee are working on. This idea is currently being explored by the USU Board of Directors. To assist student with finding resources more easily on the CSUN Portal or Dashboards, Chair Jacome suggested the creation of short 2-3 minute step-by-step tutorials that can assist students

navigate the websites and find programs and resources of interest. The committee further included the use of familiar USU or CSUN faces to make the videos more relatable to students. Other ideas included incorporating the use of “suggestion boxes” and tabling opportunities that would invite CSUN students to share their thoughts and ideas on what D&I issues they feel the D&I committee can address or consider.

Other committee goal recommendations include reaching out to cultural departments and houses to collaborate and host mixers that focus on intersectionality rather than singular identities; and a greater focus on diverse hiring practices and sharing job openings more widely as an organization was discussed.

X. Announcements

- Maintain GPA requirements for committee members, and available support through the committee
- Join the Dr. Shaun Harper Private Event: October 27th 3 PM – 3:30 PM
- Virtual NSLDC Social Justice Conference: November 11th – 13th
 - i. Open to BOD D&I Committee
- The USU RISE Committee is soliciting a D&I Committee Member

XI. Adjournment

Chair Jacome adjourned the meeting at 4:15 p.m.

Respectfully Submitted,

Audrey Rose M. Martinez

Executive Secretary