



**University Student Union  
California State University, Northridge  
Diversity and Inclusion Committee  
Minutes**

**Monday, October 11, 2021 | 3:00pm – 4:30pm**

**Zoom Meeting ID: 846 9633 1654 Password: 183260**

**Link:** <https://csun.zoom.us/j/84696331654?pwd=MVRGK1hMaWxERW03ekdtR3h1ZisvZz09>

*This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.*

**I. Call to Order**

Committee Chair Robert Jacome called the meeting to order at 3:11 pm.

**II. Land Acknowledgement**

Committee Chair, Robert Jacome provided the following land acknowledgement:  
*The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeño Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.*

**III. Roll Call**

Present	Absent	Staff	Guest(s)
Ayana Galves*	Mary Andranikyan	Audrey Martinez *(Executive Secretary)	
Daniel Lopez*		Ayan Jama* (Assistant Secretary)	
Janessa Reyes*		Emery Hernandez *(BOD Coordinator)	
Maygin Mcewen*			
Robert Jacome*			
Samya Griffin*			

*\*Zoom video participant*

**IV. Approval of Agenda**

M/S/P (A.Galves /M.Mcewen) Motion to approve agenda for October 11, 2021.

***Motion Passed 5-0-0.***

**V. Introductions**

The committee members introduced themselves to the rest of the group.

**VI. Robert's Rules of Order**

Committee chair Jacome briefly reminded members of the use of Robert's Rules during committee meetings.

**VII. Open Forum**

No discussion.

**VIII. Action Item**

**A. Review fall semester meeting schedule**

M/S/P (J.Reyes /M.Mcewen) Motion to approve bi-weekly committee meetings on Mondays from 3:30 pm – 4:30 pm.

The committee engaged in a discussion on their availabilities. The committee determined that bi-weekly meetings on Mondays from 3:30 p.m. – 4:30 p.m. starting on Monday October 25 would be their fall final schedule.

***Motion Passed 5-0-0***

**B. Choose Internal DEI Work Team representative**

M/S/P (M.Mcewen/D.Lopez) Motion to approve Samya Griffin as the USU Internal Diversity, Equity, & Inclusion Work Team representative.

Committee Chair Jacome discussed the search for a committee representative for the internal DEI Work Team to serve as a liaison for the D&I Committee. Samya Griffin shared interest, and the committee decided to appoint Griffin as the representative.

***Motion Passed 4-0-1.***

**IX. Discussion Items**

**A. Committee goals for 21-22 year**

Committee Chair Jacome presented on committee goals from the 20-21 year, and solicited goals for the 21-22 year. Committee member Lopez proposed increased general outreach to campus to help assist new students how to navigate campus. Committee member McEwen shared student feedback of feeling disconnected from campus, and how they are unaware of what's going on. Lastly, committee member Reyes proposed finding ways to be inclusive of non-traditional students, and provide programming that can meet and accommodate a variety of availabilities and schedules.

**B. Outreach and communication with other USU and BOD committees**

Committee Chair Galves shared plans for intentional outreach and communication with other USU and BOD committees. She solicited other thoughts and ideas from the committee:

Discussion started with the question of whether BOD committee meetings are held in person. As addressed by Administrative Support Coordinator for BOD, Emery Hernandez –all BOD committees are open to the public, and drop-ins are welcome. Recommendations were provided including Committee Chair Jacome’s idea to request goals from other BOD committees to compare and find ways to be in alignment, and to send an email of solidarity with other committees. Committee member Reyes suggested creating a list of potential events for collaboration.

**X. Announcements**

- BOD Personnel Committee is hiring
- Audrey Martinez - An invite to attend USU D&I programs
- Janessa: invitation to attend the CDSC webinar on COVID-19 topics and its impact on vulnerable communities and AAPI

**XI. Adjournment**

Chair Jacome adjourned the meeting at 3:52 p.m.

Respectfully Submitted,



Audrey Rose M. Martinez

Executive Secretary