



**University Student Union  
California State University, Northridge  
Diversity and Inclusion Committee  
EMERGENCY MEETING Minutes  
Friday, March 12, 2021, 1:00pm – 2:00pm  
Zoom Meeting ID: 886 6019 9571 Passcode: D&I**

*This meeting was facilitated through an online Zoom format, consistent with the Governor’s Executive Order N25-20, suspending certain open meeting law restrictions.*

**I. Call to Order**

Chair Barboza called the Diversity & Inclusion Committee meeting to order at 1:12pm.

**II. Lank Acknowledgement**

Chair Barboza provided the following land acknowledgement: *The University Student Union recognizes and acknowledges the Sesevitam, the first people of this ancestral and unceded territory of Sesevenga that is now occupied by our institution; and it honors their elders, past and present, and the Sesevitam descendants who are citizens of the Fernandeano Tataviam Band of Mission Indians. We recognize that the Sesevitam are still here and we are committed to uplifting their stories, culture, and community.*

**III. Roll Call**

Present	Absent	Staff	Guest(s)
Stephanie Barboza (Chair)*	Victor Polanco	Dr. Freddie Sánchez* (Executive Secretary)	
Anaya Galves*	Dominique Silva		
H Landeros (Co-Chair)*	Andrew Diaz		
Sophie Malchus*	Kyle Susser		
Nadia Marin de la Torre*			
Uriel Tapia*			

\*Participated in Zoom meeting.

**IV. Approval of Agenda**

M/S/P (S. Malchus/H.Landeros) Motion to approve Agenda for Emergency Meeting on March 12, 2021.

***Motion Passed 5-0-0.***

**V. Approval of Minutes**

M/S/P (S.Malchus/U.Tapia) Motion to approve Minutes from February 22, 2021.

***Motion Passed 5-0-0.***

**VI. Open Forum**

N/A

**VII. Chair's Report**

Chair Barboza apologized for cancelling Monday's meeting for not posting the agenda in compliance with "Open meeting Law", thus resulting in this Emergency Meeting. Meeting agendas will be posted at least one week in advance. Chair Barboza thanked the committee for meeting and being flexible.

**VIII. Co-Chair's Report**

No additional report.

**IX. Action Items**

**A. Approval of Updated D&I Committee 2020-2021 Goals**

M/S/P (S. Malchus/A.Galves) Motion to approve the updated D&I Committee goals for 2020-2021. Goal #1: Create a working group of USU staff and D&I committee members that will focus on rewriting the University Student Union's mission statement. Recommendations from the working group should be ready to present in April 2021 to the D&I committee; Goal #2: Review and Research the addition of an Inclusivity Statement for the organization. Recommendations from the Committee should be voted on in April 2021; Goal #3: Develop a policy regarding the implementation and use of Land Acknowledgements in USU meetings and events to recommend to the D&I Committee by April 2021; Goal #4: In collaboration with USU BOD Finance Committee, review and provide recommendations to the request from Project Rebound to divest from CALPIA by May 2021 to the D&I committee.

***Motion passed 5-0-0.***

**B. Approval of Updated Semester Schedule**

M/S/P (S.Malchus/H.Landeros) Motion to Approve Spring 2021 D&I Updated Committee Schedule: Monday, March 22, 2021 | 3:00pm – 4:30pm; Monday, April 5, 2021 | 3:00pm – 4:30pm; Monday, April 26, 2021 | 3:00pm – 4:30pm; Monday, May 3, 2021 | 3:00pm - 4:30pm. The update is to move Monday, April 19<sup>th</sup> to Monday, April 26<sup>th</sup>. Chair Barboza will email everyone the updated calendar invitation and the Zoom link for the meeting. If meeting conflicts with committee members availability, let Chair Barboza or Co-chair Landeros know. Co-Chair

Landeros will not be available on 4/26/2021 but will work closely with committee to ensure all information is provided prior to the meeting.

***Motion Passed 5-0-0.***

*S.Malchus left meeting at 1:35pm.*

## **X. Discussion Items**

### **A. Update on Mission Statement**

Executive Secretary Sánchez shared that the Internal Diversity, Equity & Inclusion work team met and has been moving forward with the mission statement process. At their last meeting, the work team reviewed non-CSUN USU Mission statements and highlighted ideas they would like to see in the updated mission statement. The work group is also assessing the responses submitted from the survey sent to USU Staff, student assistants and BOD members. Although committee member Uriel Tapia is not available to attend the work team meetings, he will continue to get minutes and agendas from the work team. He will also be asked to participate in providing feedback.

### **B. Memo from Project Rebound**

Executive Secretary Sánchez shared with committee that Project Rebound submitted a Memo asking campus entities, including the USU, to divest any funds and not contract with the California Prison Industries (CALPIA). Chair Barboza shared that Revolutionary Scholars was working on this proposal several years ago and is excited to hear that Project Rebound submitted the request. Co-Chair Landeros shared that they are excited to see this being discussed on campus, including the USU. Dr. Sánchez shared with the committee that the BOD Finance Committee would be responsible for leading this process for the USU. The Finance Committee has this memo as a discussion item at their next meeting.

### **C. Continuation of Goals & Breakout Rooms**

The committee decided to continue independent work on the diversity, equity and inclusion statement and land acknowledgement policy.

## **XI. Announcements**

- A. Chair Barboza reminded members to stay safe during Spring Break and to take care of themselves while on break.

## **XII. Adjournment**

Chair Barboza adjourned the meeting at 1:45pm.

Respectfully Submitted:

Dr. Freddie Sánchez  
Executive Secretary