UNIVERSITY STUDENT UNION CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
DIVERSITY AND INCLUSION COMMITTEE

MINUTES
Tuesday, December 2, 2025 | 2:45 p.m. - 3:45 p.m.
Moorpark Room, Sol Center (USU)
https://csun.zoom.us/j/82502362944

I. Call to Order
   A. Committee Chair Rosales called the meeting to order at 2:48pm

II. Land Acknowledgment
   A. Committee Co-Chair Gonzalez, provided the following land acknowledgment: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandeño Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandeño Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.

III. Roll Call

Present	Absent	Staff	Guest(s)
Chair Cesar Rosales		Natalie Johnson (Assistant Executive Secretary)	
Co-Chair Cameron Gonzalez		Dr. Tari Hunter (Executive Secretary)	
Nikohlas Higgins			
Avean Kallgren			
Christopher Mulrooney			
Kimberly Basilio			

We have Quorum

I. Approval of the Agenda for December 2nd, 2025

M/S/P (A.Kallgren/K.Basilio) Motion to approve agenda for December 2nd, 2025

Motion Passed 5-0-0

IV. Approval of the Minutes for November18th, 2025

M/S/P (A.Kallgren/ N.Higgins) Motion to approve minutes from November18th, 2025
Motion Passed 5-0-0

V. Open Forum

VI. Action Items

VII. Discussion Items

A. Survey Incentives/Tiered Incentives
    - N.Higgins mentioned to incentivize to first 30 people who do it at the events
    - Chair Rosales mentioned some of the giveaways might already be at the events
    - N.Johnson mentions it would be a chance drawing for bigger incentives
    - Chair Rosales mentioned some of the giveaways might be at the events
    - Incentive ideas (transportation theme with medium and large options)
        - Scooter and helmet
        - Parking pass
        - Goodie basket
        - Mini fridge
        - Crockpot
        - Headphones
        - Gas cards
        - U pass
    - T. Hunter mentioned need to meet with assessment to determine what percentage we would want for focus groups
    - Potential budget is $750

B. Timeline
    - Committee discussed reporting dates
    - March 13th have data collected and report at BOD meeting May 4th

C. Team availability
    - Chairs will send availability to committee to set Spring dates

VIII. Announcements

IX. Adjournment

A. Chair Rosales adjourned the meeting at 3:45 p.m.

Respectfully Submitted,

Natalie Johnson

Assistant Executive Secretary

USU LAND ACKNOWLEDGEMENT

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