



**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
DIVERSITY AND INCLUSION COMMITTEE**

MINUTES

Friday, December 1, 2023 | 2:00 p.m.-3:00 p.m.

Zoom Meeting ID: 817 1952 8709 Password: 401296

Link:

<https://csun.zoom.us/j/81719528709?pwd=T2FtSVl0alhRNW9xQ2pGODgxQmMyZz09>

I. Call to Order

Committee Chair Nawshin Sabah called the meeting to order at 2:05 p.m.

II. Land Acknowledgement

- III. Committee Co-Chair, Nawshin Sabah provided the following land acknowledgement: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandefio Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandefio Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.



IV. Roll Call

Present	Absent	Staff	Guest(s)
Nawshin Sabah*	Rocio Guerra*	Tari Hunter (Executive Secretary) *	
Ashley Godinez*		Natalie Johnson (Assistant Executive Secretary)*	
Priscilla Villalobosayala *			
Karim Kouatly*			
Rocio Guerra*			
Abby Caldwell*			
Deekshitha Chavalla*			

**Zoom video participant*

We have Quorum

V. Approval of Agenda December 1, 2023

M/S/P (A.Godinez/P. Villalobosayala) Motion to approve agenda for December 1, 2023

Motion Passed 6-0-0

VI. Approval of the Minutes from November 17, 2023

M/S/P (P. Villalobosayala) /A. Caldwell) Motion to approve minutes from November 17, 2023

Motion Passed 6-0-0

VII. Open Forum

VIII. Action Items

IX. Discussion Items

A. Diversity and Inclusion Committee goals for 2023-2024

▪ Notes

- A. Godinez shared word document with goals to have visual for committee



- A. Godinez and Ms. Johnson shared their experiences going to the Pow Wow
- Ms. Hunter suggested rewording of the second goal regarding beyond the land acknowledgement
- Ms. Hunter mentioned internal work team and their work with the land acknowledgement and A. Caldwell role in the work team
- Ms. Johnson suggested to vote if want to move forward with survey creation four voted yes and 3 maybe
- A. Godinez thinks we should do the survey as long as it's intentional and short
- K. Kouatly mentioned doing survey inside and outside the USU
- After discussing all agreed with survey being a part of the first goal
- Committee had discussions on JEDI vs DI wording in goal and agreed on JEDI as long as it's defined
- Survey suggestions
 - Short
 - Learning outcomes
 - did they increase their knowledge of USU by going to the table
 - Likert scale
 - Any additional feedback
- Reviewed goal number two wording options and agreed on final wording
- Next meeting will vote to determine dates and location for tabling
 - One day in USU and one day outside of the USU
- Final goals to vote on next meeting
 - Enhance student awareness and understanding of the University Student Union's Justice, Equity, Diversity, and Inclusion (J.E.D.I.) resources to promote a more inclusive and equitable campus environment.
 - Develop and implement strategies to visibly represent the Fernandeño Tataviam Band of Mission Indians, in support



of the USU's commitment to honoring and strengthening our relationship with the Tribe

B. Finalize options for committee bonding activity

- Funding paid by USU can give petty cash if pro staff is not available
- Committee discussed finalizing dates/times for bonding and will touch back next meeting
- Ms. Hunter suggested the class schedule for the next meeting to determine next semester's meeting
- Committee will email schedules to Ms. Johnson

X. Announcements

A. The next committee meeting is Friday, December 15, from 2:00 to 3:00 p.m.

B. USU Board of Directors Meeting Monday, December 4, 2023, from 12:30 p.m. to 2:30 p.m. in the Grand Salon

C. Ms. Hunter announced medical leave from December 12th to January 23rd

XI. Adjournment

XII. Chair Sabah adjourned the meeting at 3:05 p.m.

Respectfully Submitted,
Natalie Johnson
Assistant Executive Secretary

**Denotes attachment*