

**UNIVERSITY STUDENT UNION
CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
DIVERSITY AND INCLUSION COMMITTEE**

MINUTES

Wednesday, November 20, 2024 | 2:00 p.m.-3:00 p.m.

Location: USU Conference Room

I. Call to Order

A. Committee Chair Rudy Granillo called the meeting to order at 2:06 pm

II. Land Acknowledgment

A. Committee Co-Chair, Granillo provided the following land acknowledgment: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandeño Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandeño Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN’s value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University’s relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.

III. Roll Call

IV. Roll Call (phonetic spelling)

Present	Absent	Staff	Guest(s)
Rudy Granillo		Natalie Johnson (Assistant Executive Secretary)	
Xareni Chavez		Dr. Tari Hunter (Executive Secretary)	
Karim Kouatly			
Mahi Kachhadiya			
Jane Martorana			
Leo Chou			
Nataly Pelaez			
Deekshitha Chavalla			
Caitlin Goodwin			

We have Quorum

V. Approval of the Agenda for November 20th, 2024

M/S/P (K. Kouatly / X.Chavez) Motion to approve agenda for November 20th, 2024

Motion Passed 6-0-0

VI. Approval of the Minutes for November 6th, 2024

M/S/P (L.Chou / K. Kouatly) Motion to approve minutes for November 6th, 2024

Motion Passed 6-0-0

VII. Open Forum

VIII. Action Items

A. USU Internal Diversity, Equity & Inclusion Work Team representative

M/S/P (L.Chou / K. Kouatly) Motion to approve USU Internal Diversity, Equity & Inclusion Work Team representative

Motion Passed 8-0-0

Discussion

Chair Granillo shared that based on availability of those who were interested it was agreed for J. to take position as the representative

M/S/P (L.Chou / K. Kouatly) Motion to approve J. Martorana as USU Internal Diversity, Equity & Inclusion Work Team representative

Motion Passed 8-0-0

B. 2024-2025 Diversity & Inclusion Committee Goal

C. M/S/P (C. Goodwin/ K. Kouatly) Motion to approve 2024-2025 Diversity & Inclusion Committee Goal

Motion Passed 8-0-0

Discussion

- K. Kouatly suggested survey option where students can select their demographics
- C. Goodwin suggested gather information from cultural centers
- Chair Granillo suggested reaching out to cultural houses to ask how we can support their undocumented student populations
- L. Chou supports the idea of supporting on internal students
- M. Kachhadiya suggested supporting international students and offering insight that resident get support through advisors in housing
- J. Martorana highlighted need for supporting parent scholars

IX. Discussion Items

A. N/A

- X. Announcements
 - A. USU Board of Directors Training on November 25, 2024 12:30 pm to 2:30 (not mandatory, but encouraged)
 - B. USU Board of Directors meeting on Monday, December 2, 2024, 12:30 p.m. to 2:30 p.m. at the Northridge Center (NRC)
 - C. Next BOD D&I Committee meeting on Wednesday, December 11, 2024, from 2:00 p.m. to 3:00 p.m. via Zoom
 - D. Trans Day of Remembrance today 2 to 5 pm in the Plaza
- XI. Adjournment
- XII. Chair Granillo adjourned the meeting at 2:38 pm

USU LAND ACKNOWLEDGEMENT

California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandño Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future.

We recognize that the Fernandño Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.