UNIVERSITY STUDENT UNION CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
DIVERSITY AND INCLUSION COMMITTEE

MINUTES
Tuesday, November 18, 2025 | 2:45 p.m. - 3:45 p.m.
Moorpark Room, Sol Center (USU)
https://csun.zoom.us/j/82502362944

I. Call to Order
   A. Committee Chair Rosales called the meeting to order at 2:51 pm

II. Land Acknowledgment
   A. Committee Co-Chair Gonzalez, provided the following land acknowledgment: California State University, Northridge (CSUN) and the University Student Union (USU) recognize and acknowledge the Fernandeño Tataviam Band of Mission Indians, the First People of this ancestral and unceded land base of the village of Sesevenga that is occupied by our institution. We honor their Elders, past, present, and future. We recognize that the Fernandeño Tataviam are still here, and are committed to uplifting their stories, culture, and community. Upholding CSUN's value to respect all people and by our alliances with local communities, we have a responsibility to acknowledge and make visible the University's relationship with the Tribe. By offering this Land Acknowledgement, we affirm their sovereignty and will work to hold the campus community accountable to the needs of American Indian peoples in the region.

III. Roll Call

Present	Absent	Staff	Guest(s)
Chair Cesar Rosales	Kimberly Basilio	Natalie Johnson (Assistant Executive Secretary)	
Co-Chair Cameron Gonzalez	Dr. Tari Hunter (Executive Secretary)		
Nikohlas Higgins			
Avean Kallgren			
Christopher Mulrooney			

We have Quorum

I. Approval of the Agenda for November 18th, 2025

M/S/P (C.Gonzales/C.Mulrooney) Motion to approve agenda for November 18th, 2025
Motion Passed 4-0-0

IV. Approval of the Minutes for Nov 4th, 2025

M/S/P (A.Kallgren/ N.Higgins) Motion to approve minutes from Nov 4th, 2025
Motion Passed 4-0-0

V. Open Forum

VI. Action Items

A. Amend 2025-2026 Committee Goal

B. M/S/P (A.Kallgren/ C.Mulrooney) Motion to amend 2025-2026 Committee Goal
Motion Passed 4-0-0

Discussion

- C.Rosales mention we have kept the goal general so that we have room to take action on our engagement strategy

C. M/S/P (A.Kallgren/ C.Mulrooney) motion to approve 2025-2026 Committee Goal
Motion Passed 4-0-0

VII. Discussion Items

A. Student Survey Questions

- Chair C.Rosales reviewed questions that committee came up with for the potential survey
- A.Kallgren asked if we will have focus group to gain more information for questions we want more information
- A.Kallgren wants to add the question "what practices or accommodation does the USU currently have in place to ensure accessibility for students with disabilities?"
- N.Higgins mention to reword the third question offered
- Chair C. Rosales add question "for events you've attended what would you have want to see for accessibility?"
- Chair C.Rosales mentioned to add ID section so that we can pull information
- A.Kallgren mentioned to list questions in order
- A. Kallgren asked if we can ask students to make it anonymous but ask certain demographic questions
    - Physically disabled
    - Visually impaired
    - Hard of hearing
- Chair C. Rosales add question if they want to join focus group
- A. Kallgren mentioned that not all students are a part of DRES if asking demographic should ask about student certain disabilities

- N.johnson adding question regarding if they use the USU services and if so which ones?
- Chair C.Rosales asked what information to ask what demographics
- N.Higgins mentioned to only ask what barriers they face not asking what demographics they have

B. Timeline
- Have schedules sent to chair by Dec.2nd our second to last meeting
- Have survey done by early next semester
- Start engaging with students by Jan.20th with the survey
- A.Kallgren mentioned to have focus groups during survey promotion

C. Team availability
- Dec. 2nd will share finalized availability

VIII. Announcements

A. Next meeting December 2nd from 2:45 to 3:45 pm

IX. Adjournment

A. Chair Rosales adjourned the meeting at 3:48 p.m.

Respectfully Submitted,

Natalie Johnson

Assistant Executive Secretary

USU LAND ACKNOWLEDGEMENT

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